

OMRON Joins The Valuable 500, a Global Initiative to Promote Disability Inclusion

Hoofddorp, Netherlands, Friday, 29 January 2021 – OMRON Corporation has joined The Valuable 500, a global initiative created to promote disability inclusion in business, in support of its pledge.



The Valuable 500 was launched at the World Economic Forum's Annual Summit in Davos in January 2019. It aims to get leaders of multinational companies to join in the movement to bring about changes in business, society, and economy so that people with disabilities can play an active role and realize their potential.

Ever since the 1972 opening of OMRON Taiyo Co., Ltd., the first welfare factory in Japan that employs people with disabilities, along with social welfare corporation Japan Sun Industries (Taiyo no ie), OMRON has led Japanese society in promoting employment of workers with untapped talent. In an attempt to create a society where people with disabilities can work fulfilled, we have since endeavored to create job opportunities and offer more positions for them through various business undertakings. Now, employees with disabilities can be found everywhere within the OMRON Group at Sales, Human Resources, General Affairs, Legal Affairs, Development, and other departments, and of course in our special subsidiary companies of OMRON Taiyo Co., Ltd. and OMRON Kyoto Taiyo Co., Ltd.

True to the spirit of the OMRON Principles, we will leverage our diverse workforce, including those with disabilities, to drive the development of our business and create innovation, thus continuing to contribute to a better and more affluent society where people thrive.

Initiatives for Expanding Opportunities for People with Disabilities

- Employing People with Mental Disabilities

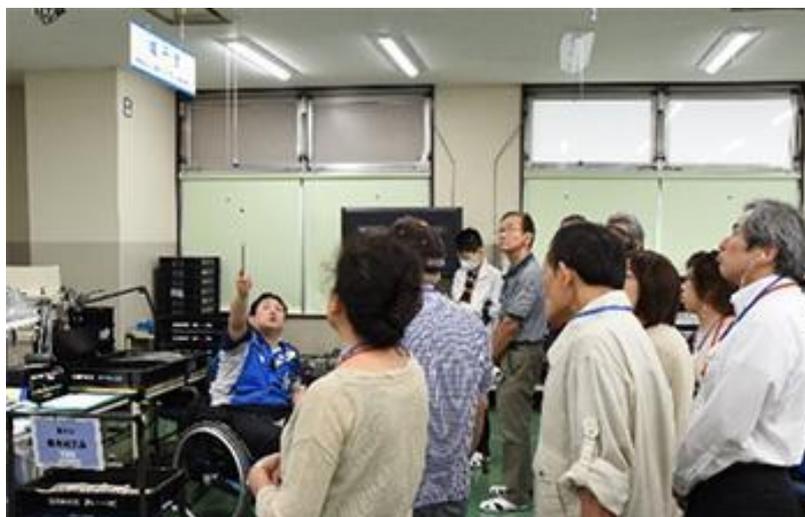
The OMRON Group remains committed to creating a workplace environment in which people with physical and mental disabilities, including those with developmental disabilities (PDD), can fully demonstrate their capabilities and bring out their unique potential.



An employee with mental disabilities working in a Development Team at OMRON Software Co., Ltd.

- Promoting Employment of People with Disabilities

OMRON Taiyo and OMRON Kyoto Taiyo have gone beyond merely employing people with disabilities at their factories, to frequently organizing factory tours and giving educational lectures. By sharing their many years of knowledge and know-how regarding the employment of people with disabilities, we hope to expand job opportunities for them and improve their working environments. In 2016, OMRON Kyoto Taiyo, Kyoto Prefectural Government, and Kyoto City Government signed an agreement on the creation of an environment related to employment of people with disabilities. Under this agreement, the three parties tap into each other's strengths to encourage businesses to employ people with disabilities and support them in finding jobs, in a bid to increase their employment rate throughout Kyoto as well as Japan.



*Factory tour (OMRON Kyoto Taiyo) *held in 2019*

- Developing Technologies for Improving Accessibility for People with Disabilities

OMRON and four other companies are jointly developing "AI Suitcase," an AI-driven integrated solution for supporting the independent mobility of the visually impaired. After forming the Consortium for Advanced Assistive Mobility Platform in December 2019, the five companies commenced demonstration experiments of the technology in November 2020, in order to implement it in society.



Each company offers its expertise to jointly develop the AI Suitcase

About the Valuable 500

Founded by Caroline Casey, a social entrepreneur from Ireland, the Valuable 500 is a global movement committed to putting disability inclusion on the business leadership agenda.

<https://www.thevaluable500.com/>

About OMRON's Diversity Initiatives

OMRON upholds the idea of "respect for all" as one of our values that we live up to as we implement the OMRON Principles. Based on this value, we aim to become a corporate group that encourages a diverse assembly of people with varied thoughts and value perceptions to fully demonstrate their capabilities and bring out their unique potential. OMRON's initiatives for promoting diversity, including disability inclusion can be found at:

<https://sustainability.omron.com/en/rights/diversity/>

About OMRON's Initiatives for People with Mental Disabilities

<https://www.edge-link.omron.com/articles/449.html>

<https://www.edge-link.omron.com/articles/514.html>

About "AI Suitcase", an AI-driven Integrated Solution for Supporting the Independent Mobility of the Visually Impaired

About [OMRON Taiyo Co., Ltd.](#)

About [OMRON Kyoto Taiyo Co., Ltd.](#) (Japanese only)

About Omron

Omron Electronic Components Europe is a leader in electromechanical PCB relays, as well as a leading supplier of components such as micro switches, MOSFET relays, DIP switches, photomicrosensors and connectors. Omron has a strong portfolio of innovative technologies including MEMS based pressure, flow and thermal measurement sensors, human face and gesture recognition modules, vibration and tilt sensors.

Omron Electronic Components Europe strongly supports its customers in Western and Eastern Europe, Russia and the CIS through 8 regional offices, a network of local offices and partnerships with specialist, local, regional and global distributors.

Omron Electronic Components Europe is a subsidiary of the Omron Corporation, recognised worldwide as a leader of high quality, high technology electrical and electronic control equipment and component products.

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